



ProphecySM

Predicting Employee Success

Simplify your selection and hiring process.

Ensure your commitment to patient care by hiring the caregivers that best fit your organization.

Prophecy is the aggregation of three assessment tools that work together to generate the most comprehensive employment predictor for the Healthcare Industry.

Prophecy Score Card

- ✓ Clinical
- ✓ Behavioral
- ✓ Situational

BEST FIT

EEOC Compliant
Uniform Guidelines Compliant
Biddle Consulting Endorsed



Clinical

assessments by ProphecySM

Prophecy Clinical Assessments identify caregivers with sufficient job knowledge to perform successfully by targeting the most important aspects of each clinical specialty.

- Nursing Assessments
- Allied Assessments
- Joint Commission Mandatories
- OSHA Mandatories
- Skills Checklists
- NurseTesting Assessment Library



Behavioral

assessments by ProphecySM

Prophecy Behavioral Assessments identify caregivers with behavioral characteristics that predict high performance, such as Integrity and Conscientiousness.

- Behavior Assessment
- Personality & Attitude Tests
- Measures Cognitive Thinking
- Predict High Performance
- Flag Potential Flaws



Situational

assessments by ProphecySM

Prophecy Situational Assessments identify caregivers with *soft-skills* that are directly correlated to successful nursing practice.

- Online Video Assessment
- Measures Soft Skills including:
- Critical Thinking
- Decision Making
- Prioritization
- Communication



Prophecy Can Enhance Your Current Technology.

We are building Prophecy into our NurseTesting.com software via an API. This API will be published and made available to 3rd party technology platforms that manage Onboarding & Recruitment, Human Resources, Learning Management, Testing & Screening and Vendor Management. For information on integration services, please contact Ron Gonzalez at 336-802-1070 x102

www.ProphecyScoreCard.com